

SWAN HILLS TREATMENT CENTRE SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Earth Tech operates the Swan Hills Treatment Centre, the only fully integrated hazardous waste treatment facility in Canada. We provide treatment using high temperature incineration, physical/chemical neutralization and stabilization technologies. Safety, health and environmental management principles form the core of our guiding policies.

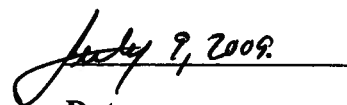
We shall work towards zero Lost Time Accidents, Medical Aids and Approval Contraventions. In recognition of the safety, health and environmental risks inherent to our business, we commit to:

- Identify, evaluate, manage and minimize the current and long-term safety, health and environmental risks associated with our business.
- Conduct operations in compliance with occupational health and safety and environmental regulations and any other external obligations we are committed to.
- Ensure our operations strive to meet a high standard to fulfill our commitment to the prevention of pollution and environmental protection.
- Train all persons who work for or on our behalf on our policies, procedures and systems.
- Develop, measure and strive to meet or exceed safety, health and environmental performance objectives and targets.
- Consult with and communicate our safety, health, environmental and operational performance to internal and external stakeholders.
- Routinely assess our safety, health and environmental objectives, targets and programs to ensure continuous improvement.

Safety, Health and Environmental performance at the Swan Hills Treatment Centre is a shared responsibility between the organization and all persons working on their behalf.



Don Freckelton, Plant Manager



Date